

ESTABLISHED POSTS (January - March 2015)

Dir	Asst. Director	Post title	Post number	Start date	End Date	Number of Extensions	Recruitment Timeline		Daily Rate	Approximate Annual Cost	Annual salary of established post	Net cost / VFM Status	Contract Type	Reason
							Advert	Start Date						
COO	Kevin Bartle	Head of Procurement	50004609	27/10/2014	28/08/2015	2			£ 780.00	£ 156,000.00	£ 71,876.00	£ 84,124.00	Framework contract - Penna	
COO	Kevin Bartle	Project Manager Finance	50188911	28/01/2015	24/04/2015	new			£ 510.00	£ 102,000.00	£ 68,332.00	£ 33,668.00	Framework contract - Hays	
COO	Corp. Programme	Senior PMO & Resourcing Officer	50107048	10/06/2014	04/06/2015	3			£ 309.36	£ 81,872.00	£ 63,000.00	£ 18,872.00	Framework contract - Hays	
COO	Corp. Programme	Project Delivery Manager	50004356	04/01/2010	09/04/2015	17			£ 409.36	£ 81,872.00	£ 68,800.00	£ 13,072.00	Framework contract - Hays	
COO	David Airey	Application Packager	50097782	21/11/2011	29/05/2015	14			£ 349.36	£ 69,872.00	£ 53,075.81	£ 16,796.19	Framework contract - Hays	Covering a vacancy whilst reviewing of alternative delivery models.
COO	David Airey	Infrastructure Engineer (Citrix specialist)	50123671	27/01/2014	29/05/2015	5			£ 433.34	£ 86,668.00	£ 61,845.93	£ 24,822.07	Framework contract - Hays	Held pending outcome of Review
COO	David Airey	Infrastructure Engineer (Citrix specialist)	50107068	15/10/2012	29/05/2015	10			£ 440.14	£ 88,028.00	£ 61,845.93	£ 26,182.07	Framework contract - Hays	
COO	David Airey	TDA (Sharepoint Specialist)	50097896	07/11/2013	29/05/2015	6			£ 427.64	£ 85,528.00	£ 67,947.41	£ 17,580.59	Framework contract - Hays	Held pending outcome of Review
COO	David Airey	Technical Specialist/Architect	50107074	15/10/2012	29/05/2015	10			£470.55	£ 94,110.00	£ 65,098.00	£ 29,012.00	Framework contract - Hays	
COO	Sergio Sgambellone	Interim Programme Lead for Customer Services Transformation	50214073	01/10/2014	30/10/2015	0			£850	£170,000	£ 79,392.00	£90,608	Framework contract - Odgers	
COO	Stephen McDonnell	Sustainable Transport Manager	50190266	29/09/2014	26/06/2015	2			£471	£94,200	£ 76,396.00	£17,804	Framework contract - Hays	
COO	David Airey	Service Desk Supervisor	50097631	16/06/2014	29/05/2015	3			£ 229.36	£ 45,872.00	£ 43,254.12	£ 2,617.88	Framework contract - Hays	
COO	David Airey	Infrastructure Manager	50107072	21/04/2014	01/06/2015	3			£ 499.36	£ 99,872.00	£ 87,600.00	£ 12,272.00	Framework contract - Hays	N/a covering long term sickness
COO	David Airey	Web Developer		03/02/15	31/12/15	new			£ 399.29	£79,858	£ 57,075.00	£22,783		Specialist Drupal skills to deliver external website. Project extended to deliver external website.
COO	Stephen McDonnell	NAT Manager		16/03/15	16/09/15	new			£ 650.00	£84,500	£ 86,214.00	£1,714		
COO	Tracie Evans	AD Human Resources	50004523	05/08/2013	31/03/2015	2		01/05/2015	£ 810.00	£ 162,000.00	£ 105,000.00	£ 57,000.00	Framework contract - Penna	Post appointed to May 15
COO	Jacquie McGeachie	HR Account Manager	50229425	03/03/2014	19/06/2015	4			£ 332.13	£ 61,400.00	£ 74,596.00	£ 13,196.00	Framework contract - Hays	

Appendix 2 Consultant / Interim Contacts

COO	Jacquie McGeachie	HR Account Manager	50004527	14/04/2014	03/07/2015	4	Recruitment campaign held in late autumn 2014 and early in 2015 both failed to appoint. Post is currently out to advert again,	£ 457.00	£ 100,540.00	£ 74,596.00	£ 25,944.00	Framework contract - Hays	
COO	Jacquie McGeachie	HR Employee Relations Adviser	50004544	15/12/2014	30/06/2015	1	Covering secondment of permanent HR Advisor to support Children's Services	£261.00	£ 52,200.00	£ 45,552.00	£ 6,648.00	Framework contract - Hays	
DCE	Zina Etheridge	Interim AD Schools and Learning	50199940	27/10/2014	31/07/2015	1		£ 800.00	£ 160,000.00	£ 105,000.00	£ 55,000.00	Framework Gatenby Sanderson	Covering internal secondment of postholder to Director's post
DCE	Wilkie, Sue	Head of Governors Support	50083065	02/09/2013	12/04/2015	5		£ 541.64	£ 108,400.00	£ 60,738.00	£ 47,662.00	Framework contract - Hays	Rec. Not successful in Dec 14
DCE	Jon Abbey	Head of Safeguarding & Support	50160510	22/10/2014	24/04/2015	1		£ 560.00	£ 112,000.00	£ 88,976.00	£ 23,024.00	Framework contract - Hays	
DCE	Neelam Bhardwaja	Head of Service, First Response	50003282	03/03/2014	29/05/2015	4		£ 638.00	£ 120,000.00	£ 88,976.21	£ 31,023.80	Framework contract - Hays	
DCE	Gill Gibson	Child Protection Chair	50003749	05/06/2014	30/04/2015			£ 374.00	£ 74,800.00	£ 62,787.11	£ 12,012.89	Off Contract - Tempest	
DCE	Gill Gibson	HoS Early Help & Prevention	50229979	25/11/2014	24/04/2015	1		£ 536.00	£ 107,200.00	£ 86,214.00	£ 20,986.00	Framework - Hays	
DCE	Neelam Bhardwaja	Head of Service, Children in Care	50003356	06/05/2014	28/02/2015	u/k		£ 615.00	£ 123,000.00	£ 88,976.21	£ 34,023.80	Off Contract Taylor davenport	
DCE	Neelam Bhardwaja	Head of Service, Adoption & Fostering	50003609	29/04/2013	31/03/2015	u/k		£ 517.50	£ 62,100.00	£ 88,976.21	-£ 26,876.21	Off Contract Sanctuary Personnel	
DCE	Gill Gibson	Head of Youth	50122128	01/07/2013	31/03/2015	u/k		£ 460.00	£ 92,000.00	£ 84,188.00	£ 7,812.00	Self-employed	
DCE	Gill Gibson	Indepdent Reviewing Officer	50003748	10/11/2014	08/05/2014	2		£ 301.00	£ 60,200.00	£ 63,723.00	lower cost	Hays	
DCE	Sean Segal	Indepdent Reviewing Officer	50003748	18/12/2014	11/06/2015	1		£ 323.00	£ 64,600.00	£ 63,723.00	£ 877.00	Framework contract Hays	
DCE	Sean Segal	Indepdent Reviewing Officer	50003748	03/02/2015	01/05/2015	new		£ 359.00	£ 71,800.00	£ 63,723.00	£ 8,077.00	Framework contract - Hays	
DCE	Gill Gibson	Indepdent Reviewing Officer	50003748	29/10/2014	10/04/2015	1		£ 285.00	£ 57,000.00	£ 63,723.00	lower cost	Hays	
DCE	Gill Gibson	Indepdent Reviewing Officer	50003748	27/10/2014	24/04/2015	1		£ 323.00	£ 64,600.00	£ 63,723.00	£ 877.00	Hays	
DCE	Gill Gibson	Head of Service Safeguarding & Quality Practice	50216589	05/01/2015	03/04/2015	new		£ 636.00	£ 127,200.00	£ 88,976.21	£ 38,223.80	Hays	
DCE	Beverley Tarka	Head of Service Learning Disabilities Partnership	50003879	01/08/2014	04/02/2015	3		£ 649.00	£ 129,800.00	£ 88,976.21	£ 40,823.80	Framework contract - Hays Interim	
DCE	Beverley Tarka	Deputy Director/Transformation Programme Manager	50012354	06/10/2014	30/06/2015	2		£750.00	£ 150,000.00	£ 136,528.00	£ 13,472.00	Framework contract Odgers	No response to advert place in late Autumn. To be advertised again in Jan no date yet set

Up to £15,000
 Between £15 - 30,000
 Over £30,000

TRANSFORMATION PROJECTS (January - March 2015)

Dir	Business unit	Manager	Project name	Job title	Start date	End Date	Number of extensions	Reason for extension	Daily Rate	Estimated annual cost	Reason for engagement & benefits	Contract Type
COO	Corporate Programme Office	David Airey	BIP	Interim Head of IT	01/10/2014	30/06/2015			£ 774.00	£170,280	To assist with move to Shared Service Centre and to co-ordinate all IT requirements for other projects	Framework
COO	Corporate Programme	Tracie Evans	BIP	BIP Programme Director	10/03/2014	30/04/2015	1		£ 840.00	£ 168,000.00	BIP Programme Director	Framework contract - Penna
COO	Corporate Programme	Brett Mckee	BIP	Lead Business Analyst	07/07/2014	31/08/2015			£ 508.00	£ 101,600.00	Provide support to the business areas involved with the BIP programme	Framework Hays Interim
COO	Corporate Programme	Brett Mckee	BIP	Lead Business Analyst	26/02/2015	07/07/2015	new		£ 508.00	£ 101,600.00	Provide support to the business areas involved with the BIP programme	Framework Hays Interim
COO	Corporate Programme	Brett Mckee	BIP	Senior Business Analyst	04/08/2014	04/08/2015			£ 491.00	£ 98,200.00	Provide support to the business areas involved with the BIP programme	Framework Hays Interim
COO	Corporate Programme Office	Brett Mckee	BIP	Senior business analyst	05/08/14	01/05/15			£ 394.00	£ 78,800.00	Provide support to the business areas involved with the BIP programme	Framework contract - Hays
COO	Corporate Programme Office	Tracie Evans	Hg Transformation	Programme Facilitator, Future Housing Programme	09/10/2014	08/07/2015	0		£ 870.00	£ 174,000.00	Programme Facilitator - Future Housing Delivery Model	Framework contract - Penna
COO	Corporate Programme Office	Brett Mckee	BIP	Shared Support Centre Transition Manager	29/09/2014	30/05/2015	1		£ 725.00	£145,000	Preparing for move of operational services to the Shared Service Centre	Framework- Odgers
COO	Corporate Finance	Kevin Bartle	BIP		25/03/2014	31.07.15			£ 490.00	£ 98,000.00	Finance support for SAP upgrades and BIP	Off Contract
COO	HR	Jacque McGeachie	Workforce Plan	Head of People & Change	30/09/2013	31/08/2015	3		£ 754.00	£ 150,800.00	Carrying out analysis of all IT requirements for Libraries Project	Framework contract - Penna
COO	HR	Jacque McGeachie	Workforce Plan	Head of Workforce Devpt.	26/02/2014	30/06/2015			£ 600.00	£ 120,000.00	Project Lead for Workforce Planning and Workforce Strategic issues	Framework contract - Penna
COO	HR	Jacque McGeachie	Workforce Plan	HR Account Manager / H54K Consultant (0.8)	01/09/2014	28/08/2015	2		£ 600.00	£ 96,000.00	Providing additional Account Manager support to Children's Services. Also covering H54K transformation post.	Framework contract - Penna
COO	HR	Jacque McGeachie	Workforce Plan	Project Manager (0.6)	09/01/2015	31/05/2015	new		£600	£ 72,000.00	Project managing full Workforce Plan programme	
Regen, Planning & Dev	Regen	Lyn Garner	Housing Investment & Transformation		27/05/2013	31/10/2014			£ 855.00	£ 136,800.00	To develop a strategy to set out Haringey's housing regeneration approach	Framework contract - Gatenby Sanderson

Regen, Planning & Dev	Regen	Lyn Garner	Tottenham Regeneration	Project Manager	02/01/2014	02/04/2015			£900.00	£ 180,000.00	to undertake senior role on Tottenham Regen programme	Off Contract- Veredus
Regen, Planning & Dev	Regen	Lyn Garner	Tottenham Regeneration	not stated	16/09/2013 □	19/06/2015	4		£ 715.00	£ 143,000.00	To supply Planning and Regeneration Services	Framework contract - Penna

ADDITIONAL CAPACITY (January - March 2015)

Dir	Business unit	Manager	Post Details	Start date	End Date	Number of extensions	Daily Rate	Estimated Cost (pa)	Reason for engagement & benefits	Contract Type	Next Steps..
COO	Single Frontline Services	Stephen McDonnell	Confirm Developments and Systems Workstreams	15/07/2011	08/05/2015	6	£ 290.00	£ 58,000.00	Provides specialist advice and support for software (Confirm), building asset database, IT solution for NAT and training team. Mobilisation of Highways contract and mobile working support. Likely to be extended.	Framework contract - Penna	
COO	Single Frontline Services	Stephen McDonnell	Violence against Women & Girls Project Co-ordinator	23/12/2014					The project is rapidly expanding & there is a capacity issue with progressing key areas of work in redesigning the referral pathway for domestic violence, organising the lead the commissioning arrangements for services, developing the strategic response to violence, & coordinating the multi agency partnership	Framework Hays Interim	
COO	ICT	Higginson, Mark	Exchange Specialist - Evergreening	20/08/2013	27/02/2015	5	£ 416.00	£ 83,248.00	Technical Specialist; project manage implementation of new supported Exchange 2010/Email environment, into BAU support. Plus additional BAU support for permanent staff developing their skills/experience	Framework contract - Hays	
COO	Environ. Services & Comm safety	Eubert Malcolm	Domestic Violence Strategic Manager	02/06/2014	20/05/2014		£ 395.00	£ 79,000.00	To be incorporated in the Community Safety restructure during Q1 2015	Framework contract - Hays Interim	
COO	Environ. Services & Comm safety	Eubert Malcolm	Integrated Offender Management Offender Strategic Lead	02/09/2013	30/06/2015		£ 497.00	£ 99,400.00	Integrated Offenders Manager Strategic Lead, post to be incorporated into the planned restructure,	Framework contract - Hays Ubertun	
DCE	Children's Services	Gill Gibson	service redesign	02/04/2014	03/04/2015	3	£ 464.00	£ 92,800.00	This was a relatively new post with general oversight of CP chairs and IRO teams, to ensure that we were operating within our statutory obligations for safeguarding children.	Framework contract - Hays	
DCE	Children's Services	Kevin Feaviour	Social enterprise projet - Tottenham	01/08/2013	31/03/2015		n/a	£ 32,000.00	The project is being established as a social enterprise in Tottenham. This was to finish at the end of March 2015. The group are developing new contracts and post is needed to establish Unity as a local employer and training provider	Self-employed	confirm status, updated HMRC check if supplier
DCE	Adult Social Services	Beverley Tarka	Service Manager (Commissioning)	19/08/2013	27/05/2015	6	£ 535.00	£ 107,000.00		Framework contract - Hays	
DCE	Adult Social Services	Beverley Tarka	Service Manager	11/04/2013	13/05/2015	7	£ 535.00	£ 107,000.00	Preparation for integration of Adult Social Care & Health (Better Care Fund)	Framework contract - Hays	
DCE	Adult Social Services	Beverley Tarka	Service Manager	09/06/2014	04/05/2015	3	£ 435.00	£ 87,000.00	Preparation for integration of Adult Social Care and Health (Better Care Fund)	framework hays	

